

Harris Search Associates

I N N O V A T I O N + T A L E N T

Wright State University

Provost Search



Harris Search Associates

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About Wright State University

Wright State University (WSU) is a comprehensive public university with strong doctoral, research, and undergraduate programs, rated among the Best National Universities listed in the annual "America's Best Colleges" rankings by *U.S. News and World Report*.

Named after the world-famous Wright brothers, the University continues to exemplify their spirit of innovation. Located in Dayton Ohio, a growing high-tech suburban community, the beautiful 557-acre wooded campus is surrounded by commercial, government research and development facilities, and serves nearly 20,000 students (18,447 Dayton campus; 1,490 Lake campus). WSU offers 118 undergraduate degrees and 91 masters, doctoral and professional degrees with 830 faculty and 1,440 staff. A spirit of collaboration underscores the Wright State organizational culture, motivating faculty and staff to work together to provide an exceptional educational experience for students.

The entire campus is accessible to people with disabilities and has a national reputation for being an extremely welcoming and accommodating campus. The campus made history when it opened the Winegerd Service Dog Park in October 2008 and is the first university in the nation to create a dog park especially for service dogs. A distinctive feature of Wright State is that one can travel around the main campus both by sidewalks outside and a tunnel network that connects almost all the buildings at the basement level.

Wright State has eight colleges and three schools. The colleges are: Education and Human Services, Engineering and Computer Science, Liberal Arts, Nursing and Health, Raj Soin College of Business, Science and Mathematics, University College, and Lake Campus. The schools are: Boonshoft School of Medicine, Graduate Studies, and Professional Psychology. WSU maintains PhD programs in engineering, computer science, environmental science and the biomedical sciences Professional doctorates are offered in nursing, medicine and psychology..

Additionally, Wright State boasts seven Ohio Centers of Excellence: Human-Centered Innovation, National Center for Medical Readiness, Wright State University & Premier Health Partners Neuroscience Institute, Knowledge-Enabled Computing (Kno.e.sis), Micro Air Vehicle

Research, Product Reliability and Optimization (CEPRO), and the Collaborative Education Leadership and Innovation in the Arts (CELIA).

Wright State currently ranks as one of Ohio's top universities in federal research funding. External sponsored programs exceed \$100 million annually. The university has been a careful steward of its finances, and consequently is in sound fiscal condition. Tuition increases have been moderate while quality of instruction has remained a high priority, making the institution one of the best values for higher education in Ohio.

The university's sports and entertainment complex is not only home to all of its Division 1 athletics, but is ranked as one of the top 10 arenas of its size in the world and a premier stopping point for major concert tours. Dayton, a metropolitan area of nearly one million people, is home to a rich cultural entertainment mix including symphony, opera, and ballet companies.

Through strategic capital projects, nearly every academic building has undergone expansion or renovation. Residential facilities are among the most modern and spacious in the Midwest. Importantly, Wright State University is strongly committed to diversity and ensuring a welcoming and inclusive campus.

About the Provost Position

The Provost reports to the President and is the Chief Operating Officer of the University. In this capacity, the Provost oversees, in cooperation with the university Vice Presidents, the day-to-day operations of all units and divisions and is responsible for a \$450 million operating budget. As the Chief Academic Officer, The Provost is responsible for overseeing and guiding the university's academic schools and colleges, nationally funded research centers and academic support services.

The University seeks an exceptional leader who is a dynamic and energetic individual and has the ability to effectively engage faculty, trustees, staff, students and external constituencies in a collaborative and collegial manner. Essential qualities include an innovative and entrepreneurial spirit, a record of execution and outcomes, a demonstrated commitment to student access and success and the ability to make things happen. Working in partnership with the senior staff, the successful candidate will be expected to embrace and contribute to the mission and priorities of

the university. This is an outstanding opportunity for a creative leader at a very exciting time as the university prepares to develop and implement a new five-year strategic plan and has initiatives in place for new facilities and programs.

Responsibilities

- Fosters and develops an inclusive and evolving curricular and pedagogical environment, setting the tone and guidance of academic programs.
- Supports an environment for active and integrative learning that helps students achieve academic success and become career professionals, responsible citizens and life-long learners, building on the University's nationally-recognized record of student community engagement.
- Guides the development and assessment outcomes for academic programs, faculty development, scholarship and teaching in conjunction with deans, chairs, directors, and faculty across the campus in alignment with the WSU mission and values. Is committed to supporting and enhancing research grant and contract activity.
- Creates and takes advantage of opportunities for collaborative engagement with community organizations, alumni, donors, the business community, and research and educational institutions in the region.
- Has direct responsibility for eight colleges and three schools. Acts as the Senior Executive in the absence of the President.
- Consults with and advises the President on budget, enrollment, faculty, and administrative issues in carrying out the mission of the university.
- Serves as chief spokesperson regarding the academic mission and academic activities on campus to the public and to the administration of the University System of Ohio.
- Facilitates partnerships among academic programs and other divisions of the university, the faculty, students, and administrators.
- Guides overall academic policy in coordination with the President, Faculty Senate, Vice Presidents and other stakeholders.
- Oversees the administration of retention, promotion, and tenure process for faculty. Supports appropriate and meaningful faculty development.
- Provides leadership in the ongoing strategic planning process for the university. Responsible for the overall budgeting and personnel management of \$450M budget including establishing base budgets for operations, capital budgets for current and future

years; and anticipating budget requirements, including human resources needs in a changing environment.

- Articulates a vision for research, teaching, and learning with demonstrated success in planning, initiating, managing and evaluating institutional change. Understands and embraces the dimensions and dynamics of inclusive excellence. Models leadership and collaboration to the campus community.
- Demonstrates ability to facilitate partnerships among academic programs, other divisions of the university, faculty, students, and community constituents

Qualifications

- Earned doctorate from an accredited institution and a record of professional accomplishments that meet the qualifications for appointment to the rank of professor in a Wright State college/school.
- Demonstrated success and commitment to excellence in teaching, research, and service.
- Evidence of inclusive and decisive leadership in higher education. Senior administrative experience equivalent to the level of dean.
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across divisions.
- Evidence of leadership in developing and advancing diversity.
- Commitment to and aptitude for fundraising.

Review of applications will begin on October 5, 2012, and continue until the position is filled. First consideration date will be December 3, 2012. Applications should include a current curriculum vita and letter explaining interest and relevant experience. For additional information concerning Wright State University visit www.wright.edu

Nomination and applications should be submitted electronically in confidence to Jeffrey Harris.

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Wright State University is committed to a policy of equal opportunity and affirmative action, and specifically encourages applications from members of underrepresented groups.