

Harris Search Associates

I N N O V A T I O N + T A L E N T

West Virginia University

Director of Social Work Search



Harris Search Associates

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About West Virginia University

West Virginia University, is a doctoral, Research High-Activity, land-grant institution located in Morgantown, West Virginia. Morgantown was recently selected as the best small city in the east and is located in the scenic foothills of the Appalachian Mountains, 75 miles south of Pittsburgh and 200 miles west of Washington, DC. The WVU student body population is approximately 30,000. Additional information about the university and community may be found at www.wvu.edu.

The University offers 193 bachelor's, master's, doctoral, and professional degree programs in 15 colleges. WVU has produced 25 Rhodes Scholars including former WVU president David C. Hardesty, Jr. The University also has produced 30 Goldwater Scholars, 19 Truman Scholars, 5 members of USA Today's "All-USA College Academic First Team", and 2 winners of the Morris K. Udall Undergraduate Scholarship

About The School of Social Work

The School of Social Work, operating within the Eberly College of Arts and Sciences, offers an accredited generalist BSW program and an accredited MSW Program with two practice tracks (Direct Practice and Community Organization/Social Administration). While based at West Virginia University in Morgantown, WV, the School of Social Work provides the only accredited MSW program in West Virginia and offers this program on a part-time basis in five extended campus locations throughout the state. The Social Work program has a long history of leadership in the area of rural practice with a focus on producing competent and effective practitioners committed to enhancing social well-being and quality of life with particular emphasis on vulnerable and oppressed populations in small towns and rural areas characteristic of the Appalachian region. The School has a national reputation for its work with small towns and rural communities.

The School of Social Work fosters interdisciplinary ties within the Eberly College of Arts and Sciences International Programs Office, Office of Civic Engagement, WVU Center on Aging, WVU Extension, WVU Health Sciences, and the School of Public Health. Social work faculty

are committed to continued development in global social work, and to promoting the national reputation of the WVU Social Work program.

The School of Social Work is one of the largest academic units in the Eberly College of Arts and Sciences and operates the largest graduate program in the College. Faculty have active research and outreach programs, that have gained national attention and visibility. The School manages major federal grants for social work training, including a Title IV-E training and education grant. The School recently received a grant from the Health Research and Services Administration to establish an Integrated Mental and Behavioral Health Training Program to train social workers to deal with vulnerable and special populations, such as military personnel, veterans and their families.

The School occupies a unique place in West Virginia. It's long-history, many alumni, and mission make the School especially relevant to the practice community. The School's high visibility translates into opportunities to engage in outreach and service efforts that assist the state in program development and implementation, as well as serving the state's communities and people.

Degree Programs

The School of Social Work has approximately 500 students in its BSW and MSW programs, including its graduate extended campus locations. Both the BSW and MSW degree programs are fully accredited by the Council on Social Work Education. The School of Social Work is the largest graduate program within the Eberly College of Arts and Sciences at West Virginia University.

Undergraduate: Bachelor of Social Work

The mission of the BSW Social Work program at West Virginia University is to train competent and effective undergraduate students in generalist social work practice committed to enhancing social well-being and quality of life with particular emphasis on vulnerable and oppressed populations in small towns and rural areas characteristic of the Appalachian region. The BSW Social Work program at WVU has a long history of leadership in the area of rural practice with a focus on producing competent and effective practitioners committed to enhancing social well-being

and quality of life with particular emphasis on vulnerable and oppressed populations in small towns and rural areas. The BSW curriculum prepares students for entry-level practice in the social work profession. The School trains students to work effectively with individuals, families, groups, communities, and organizations. Completing a BSW degree allows for immediate access to employment opportunities.

Graduate: Master of Social Work

The mission of the MSW Social Work program at West Virginia University is to train graduate students in advanced social work practice either with Individuals, Families and Groups (Direct Practice) or in Community Organizing and Social Administration (COSA). The focus of this training is to produce competent and effective practitioners committed to enhancing social well-being and quality of life with particular emphasis on vulnerable and oppressed populations in small towns and rural areas characteristic of the Appalachian region.

The Direct Practice Curriculum prepares students with the knowledge and skills to provide direct and clinical services to individuals, families, and small treatment groups. Direct practitioners provide services in diverse arenas, such as hospitals, mental health clinics, child protective agencies, aging programs, family counseling services, correctional institutions, and drug and alcohol abuse programs.

The Community Organization & Social Administration (COSA) Curriculum prepares students with the knowledge and skills to provide leadership to communities in the development, administration, and support of service programs. COSA graduates help foster a more just and democratic society by taking positions in federal administrative agencies, city and state planning agencies, human services management in the public and private sectors, politics, and research and development organizations.

The Master of Social Work degree is offered at WVU's home campus in Morgantown, West Virginia and across the state at Extended Campus locations. The part-time programs in extended campus locations provide persons living and working in these areas an opportunity to pursue an MSW degree without residency on the main campus in Morgantown. These sites are in:

Beckley, West Virginia
Charleston, West Virginia
Keyser, West Virginia
Martinsburg, West Virginia
Wheeling, West Virginia

The Director of Social Work

West Virginia University invites nominations and applications for the position of the Director of the School of Social Work to lead the School in its academic mission beginning on or after July 1, 2013. The School seeks candidates with a strong record of research and publication and the administrative expertise to lead a large and diverse program focused on excellence in rural programming and practice. The successful candidate will have the qualifications to be appointed at the rank of Professor.

Essential Qualifications:

An earned doctorate in social work or a related field; an earned MSW; sufficient credentials to qualify for appointment at the rank of tenured Professor as demonstrated by a strong record of research and publication; teaching experience at the BSW or MSW level; effective written and verbal communication skills; and ability to work collaboratively with various constituencies on multiple projects. It is important that candidates have experience or interest in social work in small towns and rural areas and demonstrated ability to cultivate mutually supportive relationships with external stakeholders and alumni. Previous administrative experience, e.g. as Dean, Chair, or Program Director, will be considered an asset.

Faculty responsibilities include teaching, research, and service to the university, the state, and the profession. The successful candidate will be in residence at West Virginia University in Morgantown, WV, and will be expected to demonstrate a commitment to the administration of a statewide MSW program.

Duties and Responsibilities:

- Directs and leads the School of Social Work. Creates the strategic direction and vision for the delivery of quality and responsive curricula and programs.
- Participates in developing and implementing college-wide and campus initiatives.
- Promotes partnerships with constituents in the external educational, professional and business communities.
- Promotes faculty research and scholarly activity.
- Supports curriculum development and revision as related to program goals and outcomes.
- Communicates openly and frequently with staff and program coordinators while fostering a collaborative team model.
- Assists in the design of recruitment activities to attract qualified full and part-time faculty.
- Manages within a student-centered, learner-based environment.
- Monitors compliance with state, regional and specialized accreditation organizations.
- Promotes an environment supportive of the School mission and vision.
- Promotes the professional development and mentoring of faculty and staff.
- Participates in mediating faculty and student issues, grievances, and appeals.
- Participates in and oversees selection, hiring, and other personnel decisions associated with academic faculty and staff.
- Encourages inclusive excellence by promoting an appreciation for diversity and difference

West Virginia University is an equal opportunity and affirmative action employer. Minorities and women are especially encouraged to apply. West Virginia University is the recipient of a NSF ADVANCE award for gender equity.

More about the WVU School of Social Work can be found at: <http://socialwork.wvu.edu/>

Review of applications will begin immediately and continue until the position is filled.

Application materials should include a cover letter, curriculum vitae (CV) and a list of professional references.

Contact Information:

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