



UNIVERSITY OF NORTH DAKOTA

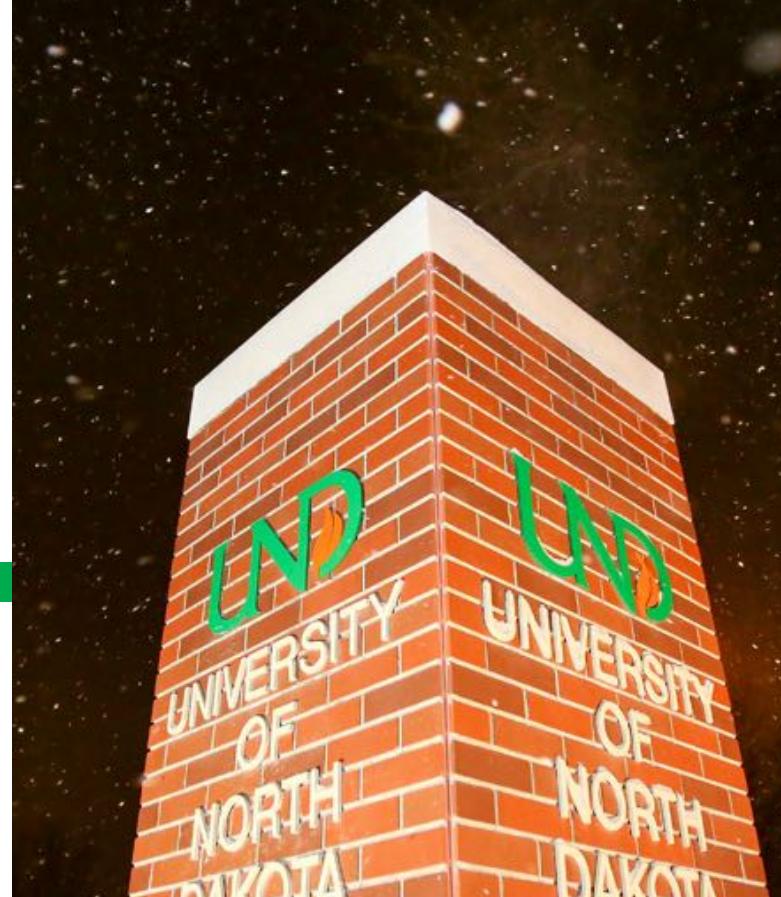
Dean of  
Libraries and  
Information Resources  
Search

# About the University of North Dakota

The University of North Dakota (UND) ([www.und.edu](http://www.und.edu)) is a nationally prominent, student-focused doctoral research university with a strong liberal arts core, outstanding professional programs, creative and cutting-edge research programs, and dedicated faculty engaged in innovative scholarship and teaching. Founded by the Dakota Territorial Assembly in 1883, six years before statehood, UND is the state's oldest and largest University, enrolling about 15,000 students in 239 fields of study. UND is one of only 47 public universities in the U.S. with both accredited law and medical schools. Progress is guided by the University's strategic vision, which is called "Exceptional UND" (<http://und.edu/provost/exceptional-und/index.cfm>).

As the state's most comprehensive research university and primary center for professional education and training, the University has brought in more than \$652.9 million for sponsored programs from internal and external sources over the last six years, including \$95.4 million in FY14 for projects in such areas as neuroscience, groundwater cleanup, spacesuit technology, energy, life sciences, digital humanities, indigenous language preservation, literary translation, and advances in teaching practices. With an annual budget of nearly \$500 million, the University employs more than 2,700 people full-time, including 822 faculty and researchers. The UND Foundation and Alumni Association has assets in excess of \$335 million.

UND's economic impact on the state and region is more than \$1 billion a year. The University has a long history of public engagement and service to the state and region. It is an anchor of the Red River Valley Research Corridor.



It operates a technology park to host both emerging enterprises and established centers and units. It serves to facilitate the transfer of University research advances to applications in business and industry. Prominent facilities in this endeavor include the Ina Mae Rude Entrepreneur Center, the Norman Skalicky Technology Incubator, and the UND Tech Accelerator.

UND is made up of nine colleges and schools: College of Arts & Sciences, College of Education and Human Development, College of Engineering and Mines, College of Business and Public Administration, College of Nursing and Professional Disciplines, John D. Odegard School of Aerospace Sciences, School of Entrepreneurship, School of Law, School of Medicine and Health Sciences.

UND is regarded as a national leader in wellness and in rural and family health issues. The strong commitment to wellness extends to students, staff, and faculty. U.S. News & World Report ranked the UND School of Medicine and Health Sciences second in the country for its commitment to rural medicine. Nearly half of all physicians in North Dakota were trained at UND.

UND has approximately 30 academic-related programs for American Indians. Approximately 20 percent of

American Indian physicians working in the United States were trained at UND through the Indians into Medicine program. Since 1990, 95 percent of American Indian students in the Recruitment and Retention of American Indians in Nursing (RAIN) Program have earned their nursing degrees. Further, 15 American Indian UND graduates have served or are currently serving as Presidents of Tribal Colleges.

The University attracts motivated and academically prepared undergraduate, graduate, and professional students from North Dakota, the nation, and the world. Thirty-eight percent come from North Dakota; the rest represent all other states, ten Canadian provinces, and more than 80 other countries. The University offers distance and continuing education, delivering courses and advanced degree programs across the nation and around the world. The University has more than 103,000 alumni, including 56,000 residing in North Dakota and Minnesota.

UND's globally respected faculty structures a well-rounded, balanced education that teaches superior critical thinking and communication skills. The liberal arts core curriculum prepares students for further education, to be responsible citizens, and to be lifelong learners. Opportunities abound for students to become deeply involved and engaged in the vibrant campus community, which is committed to student wellbeing and success. Our innovative, creative, and entrepreneurial spirit equips graduates to succeed and to become leaders.

UND is admired for its spacious, beautiful campus which includes 243 buildings on 548 acres. The University and local community encourage and support a vibrant arts community. The University's Department of Theatre Arts stages regular productions. UND's assorted music groups present concerts and recitals on and off campus throughout the year. Among many others, the University hosts two significant cultural events each spring. The annual UND Writers Conference features readings, panel discussions, and craft talks by nationally renowned authors. The UND Indian Association's American Indian Week features discussions of contemporary issues and a major regional powwow. The North Dakota Museum of Art, located on UND's campus, hosts more than 40,000 patrons each year for exhibitions and programs. The Greater Grand Forks Symphony Orchestra, Grand Forks Master Chorale, Empire Arts Center, and Greater Grand Forks Community Theater, among others, enrich local life (<http://www.novac.org/>). The University's athletic teams compete at the NCAA Division I level, including football and baseball for men; soccer, volleyball, tennis, and softball for women; and hockey, basketball, swimming and diving, track, cross country, and golf for both men and women. For decades, UND's hockey team has been a national powerhouse in Division I hockey; only one other institution has more national championships. UND athletic teams have a cumulative grade point average of 3.0 or better for the past 5 years.

# The University Setting



The University is located in Grand Forks, a college town of approximately 55,000 residents situated on the Red River of the North separating North Dakota and Minnesota. The Greater Grand Forks community includes the Grand Forks Air Force Base and East Grand Forks, Minnesota. It boasts an extensive array of recreational attractions, including arts venues, theatres, parks, biking/walking trails, golf courses, tennis courts, and fitness enterprises (<https://visitgrandforks.com/>). The surrounding area includes a variety of natural terrains from the lake region of northern Minnesota to the Badlands of western North Dakota. The area offers numerous areas for hiking, bird watching, boating, fishing and hunting. Grand Forks' Alerus Center is a major concert venue.

Grand Forks is linked by Interstate 29 to Fargo (70 miles to the south) and to Winnipeg, Manitoba (130 miles to the north). Grand Forks is 300 miles from Minneapolis-Saint Paul, the upper Midwest's economic and cultural center, and a day's drive from Chicago, Milwaukee, and Des Moines. Commercial air service links the Grand Forks International Airport to Minneapolis and on to other destinations worldwide.



# Governance and Administration

The University is one of 11 public universities and colleges in the North Dakota University System (NDUS), each with its own mission. The eight-member State Board of Higher Education, appointed by the Governor, is the policy-setting body for the North Dakota University System. The Board includes seven citizen members who serve 4-year terms, and one student appointed for a 1-year term. A non-voting faculty advisor is selected by the state's Council of College Faculties, and the NDUS Staff Senate selects the board's non-voting staff advisor. The President reports to the Chancellor of the System.

The central administrative structure of the University (<http://und.edu/discover/leadership.cfm>) consists of the President and six major divisions, headed up by the Provost and Vice President for Academic Affairs, Vice President for Finance and Operations, Vice President for University and Public Relations, Vice President for Student Affairs, Vice President for Health Affairs and Dean of the School of Medicine and Health Sciences, and Vice President for Research and Economic Development.

# About the Chester Fritz Library and its Branches

The Chester Fritz Library (CFL) (<http://library.und.edu>) -- the University's main library and a federal document depository -- is the largest library in the state of North Dakota and the primary research facility for the University of North Dakota and the Upper Midwest region. Supporting more than 60 master's and doctoral degree programs at UND, the Chester Fritz Library provides services to more than 14,000 students and 800 faculty members.

Three branch libraries are associated with the CFL. The Gordon Erickson Music Library (<http://library.und.edu/music/>) is the most extensive music library in North Dakota and the surrounding states. The library houses a large collection of sound recordings, musical scores, reference materials, audio-visual items, and reserve titles. The Energy and Environmental Research Center (EERC) Library's (<https://library.und.edu/eerc/>) collection is highly specialized to serve the needs of the EERC's mission, which is to provide leadership, research and training for the development of clean, efficient energy generation processes and environmental technologies. The F. D. Holland Geology Library (<http://library.und.edu/geology/>) is the largest geoscience library in the upper Midwest with more than 50,000 volumes, 500 journal titles, 100,000 maps, 18,000 microfiche, and 8,000 air photos.

The University's other major libraries, separately administered, are embedded within two professional schools: the School of Medicine and Health Sciences and the School of Law. The Harley E. French Library of the Health Sciences provides access to health sciences information for faculty, students, and staff of the UND School of Medicine and Health Sciences and the College of Nursing and Professional Disciplines. Named after Olaf H. Thormodsgard, former Dean of the UND School of Law, the Thormodsgard Law Library (<http://law.und.edu/library/>) collection provides print and electronic access to the Core Collection as set forth by the American Bar Association and includes such resources as case reporters, statutes, constitutions, legislative process materials, administrative materials, restatements, treatises, periodicals, and selected non-legal resources.

Additionally, the North Dakota Geological Survey's Wilson M. Laird Core and Sample Library ([https://www.dmr.nd.gov/ndgs/Offices/Core\\_Library/clib.asp](https://www.dmr.nd.gov/ndgs/Offices/Core_Library/clib.asp)) currently houses approximately 70 miles of cores and 34,000 boxes of drill cuttings. The cores represent about 75% of the cores cut in the North Dakota portion of the Williston Basin and about 95% of the samples collected. The facility also houses an extensive collection of water-well samples and cores.





# About the Dean of Libraries and Information Resources Position

UND invites nominations and applications to attract an innovative, entrepreneurial, and professionally engaged leader to serve as the next Dean of Libraries and Information Resources, who will help advance the University's research and teaching missions by ensuring the provision of outstanding library services during this exciting and critical time of growth and development.

The Dean of Libraries serves as the chief executive of the Chester Fritz Library and its three branches with responsibility for oversight of all administrative activities, including budget, facility, and personnel management. The Dean provides programmatic and strategic leadership to the Libraries and plays a critical role in the Libraries' development activities, including, but not limited to new programs, acquisitions, collections, and fundraising. An individual with strong people-skills, the Dean fosters a collaborative ethos, promotes diversity awareness, and encourages community engagement. The Dean also ensures effective working relationships with the University's separate Harley E. French Library of the Health Sciences and Thormodsgard Law Library, as well as with other local, state, regional, and national libraries. Knowledgeable about higher education issues, the Dean supports the research and teaching needs of the faculty, helps to facilitate the overall success and intellectual growth of the students, and promotes the professional development of staff. As a campus leader, the Dean reports directly to the Provost and Vice President for Academic Affairs and serves on the Provost's Academic Cabinet.

# Strategic, Operational Leadership, and External Representation Responsibilities

- Understands the evolving role of the Libraries, how they contribute to advancing UND's reputation and status in its educational, scholarly, and outreach missions, and how they support the University's strategic initiatives and intellectual core of the institution
- Offers, and is prepared to implement, a vision for the 21st century academic library as a knowledge community that is the intellectual, cultural, and social hub for the university and community
- Provides leadership to ensure the integrity, accountability, and continuous improvement of all programs, resources, and services of the Library, including, but not limited to, the creation of necessary budgets (such as current or future base operations and capital expenditures) and addressing human resource needs
- Advances and encourages a responsive culture that welcomes change and innovation, while providing quality services with optimal operational efficiency
- Fosters relationships with the university community—recognizing the diverse needs of undergraduates, graduate students, professional students, faculty and staff—by bridging and integrating the needs of students, research and teaching faculty, as well as local residents
- Creates an environment for active and integrated learning that helps students achieve academic success and become career professionals, responsible citizens, and life-long learners
- Supports intellectual inquiry by aligning library resources with advances in technology, communication, research, creative activity, instructional delivery, curriculum development, and outreach
- Assists with research grant compliance by facilitating data sharing
- Cultivates external relationships and seeks out development opportunities in the public and private sectors to support of University Libraries' programs
- Represents and promotes the University Libraries, formally and informally, to the University, local, state, and national library organizations, and the world
- Serves as an ambassador and advocate for the University of North Dakota libraries by developing good working relationships with area elected officials and leaders of area libraries, school districts, and businesses, as well as creating collaborative relationships within the greater Grand Forks community





# Qualifications

- Earned Masters in Library Science (or equivalent degree) from an American Library Association accredited program or terminal degree in a related discipline is required
- Demonstrated progressive experience in a comprehensive research or university library
- Proven leadership in program management and interdisciplinary collaboration in a complex research library setting
- Commitment to the educational role of academic libraries and alignment of library activities with curricula, instruction/outreach, and research
- Evidence of effective recruitment, supervision, professional development, and retention of a diverse staff
- Dedication to diversity, social justice, teambuilding, and promotion of a respectful work environment
- Ability to advance digital initiatives and coordinate with information technology units
- Exceptional oral, written, and interpersonal communication skills and a successful record of significant administration accomplishments

# Process

The University of North Dakota is being assisted by Harris Search Associates for this search. A detailed profile may be found at [www.harrisandassociates.com](http://www.harrisandassociates.com). Review of applications will begin May 22, 2015, and continue until the position is filled. Applications should include a current curriculum vita and letter explaining interest and relevant experience.

Nomination and applications should be submitted electronically to Jeffrey Harris, Managing Partner.

## Contact Information:

Jeffrey Harris, Managing Partner  
Harris Search Associates  
Tel: 614-798-8500 ext. 125  
Email: [jeff@harrisandassociates.com](mailto:jeff@harrisandassociates.com)  
[www.harrisandassociates.com](http://www.harrisandassociates.com)  
[www.iicpartners.com](http://www.iicpartners.com)

*The University of North Dakota is an Affirmative Action/Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin. Women, minorities, veterans and individuals with disabilities are encouraged to apply. Applicants are invited to provide information regarding their gender, race and/or ethnicity, veteran's status and disability status on the form found at <http://und.edu/affirmative-action/apcontrolcard.cfm>. This information will remain confidential and separate from your application.*

*The University of North Dakota determines employment eligibility through the E-Verify System. This position is subject to a criminal history background check. The University of North Dakota complies with the Jeanne Clery Disclosure of Campus Security Policy & Campus Crime Statistics Act. Information about UND campus security and crime statistics can be found at [http://und.edu/discover/\\_files/docs/annual-security-report.pdf](http://und.edu/discover/_files/docs/annual-security-report.pdf). Any submission regarding this opening is subject to the North Dakota Open Records laws. The names of all candidates and nominees are a matter of public record under the statutes and policies of the State of North Dakota.*

## Harris Search Associates INNOVATION + TALENT

Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.



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Brazil	India	Romania	The Netherlands
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China		Spain	Venezuela
Colombia			
Czech Republic			