



UNIVERSITY OF TOLEDO

Dean
of the
College of Law
Search



About the University of Toledo

Founded in 1872, The University of Toledo is a research-active university. The University currently has an enrollment of approximately 17,000 undergraduate and 4,600 graduate students. The University of Toledo consists of thirteen academic colleges and a medical hospital. There are four campus locations. The 255-acre Bancroft Campus, the main campus, is located in one of Toledo's finest residential neighborhoods and provides a suburban atmosphere. Moreover, the University is an integral part of the civic, cultural, and commercial life of the community. The other campuses are The Toledo Museum of Art Campus and Center for the Visual Arts, the Scott Park Campus, and the Health Science Campus.

About Toledo



The Toledo Region is diverse with a rich cultural life, including the world-class Toledo Museum of Art, as well as an excellent zoo, symphony orchestra, Metropolitan Park system, the Toledo Mud Hens baseball team, and the Walleye Hockey Team. Its location provides residents with excellent recreational opportunities on Lake Erie and easy access to cities throughout the Midwest.

More than 600,000 people call the Toledo Region home giving it all the attributes of a large cosmopolitan area while retaining the advantages of small town atmosphere and charm. Located in Northwest Ohio, the Toledo Region abounds in shoreline, including Lake Erie and the wide, scenic Maumee River.

The Toledo Region is a place to enjoy a superb quality of life more easily and affordably than just about anywhere else in the nation.

About the University of Toledo College of Law

<http://www.utoledo.edu/law/>



Established in 1906, the College of Law is fully accredited by the American Bar Association, has been a member of the Association of American Law Schools since 1941, and has had a chapter of the Order of the Coif since 1984. The College currently enrolls over 300 students, approximately 260 in the full-time program and approximately 50 in the part-time program. The College prides itself in fostering a student-centered learning and social environment. It offers a personalized education and history of excellence in teaching through a combination of small classes and upper level writing and clinical experiences.

The College has strong relationships with other Toledo schools and colleges, which the next Dean is expected to expand and solidify. Dual programs are offered with other Colleges at the University of Toledo, allowing students to pursue joint degrees including: JD/MD, JD/MBA, JD/MA (Criminal Justice), JD/MPA, and JD/MSE (Engineering).

Students come from all regions of the country and abroad and represent a broad array of ethnic, cultural, and religious backgrounds. Graduates have distinguished careers and practice in all parts of the United States and in many countries. The College of Law has an active alumni network with careers in private firms, government, state and federal courts, and Fortune 500 companies.

Graduates of the UT College of Law recently passed the Ohio and Michigan Bar exams with the second highest rate among all law schools in each of those states based on first-time test takers.

Faculty at the College of Law maintain a long tradition of excellence in teaching and enjoy close working relationships with students. Faculty know the students by name, by interest, and by aspiration. There are 22 tenured and tenure-track faculty and eight faculty who are on long-term contracts. The College of Law faculty is actively engaged in excellent teaching, scholarship and public service.

The College of Law features a recently renovated auditorium and completely wireless environment including SMART Board technology in each classroom. The LaValley Law Library, a fully equipped reference facility, contains over 350,000 volumes, ample study space for all students, and extensive facilities for computer-assisted legal research. In addition, it is part of Ohiolink, the cutting edge library network for Ohio's higher education system.

Points of Pride

Mission Statement

The mission of the College of Law is to prepare students to engage in the practice of law and related professions, to further academic and scholarly excellence, to foster a spirit of community, professional and individual values, and to encourage participation in the life of the university, region, state, nation, and world.

Vision Statement

The College of Law will prepare students for the practice of law by combining a robust and challenging academic curriculum with practical professional skills training that integrates students into the legal community, instills professionalism, and prepares graduates to enter legal practice ready to meet the needs of the Twenty-First Century legal economy. The College of Law will build upon its commitment to excellence, be recognized as one of the top 100 law schools in the United States, and continue its leadership role in the University and the community.

- The College, through its hard-working faculty and staff, offers a personalized education and a history of excellence in teaching through a combination of small classes and upper level writing and clinical experiences, as well certificate and dual degree programs.
- Faculty members have earned numerous accolades for their writing and public engagement – the faculty ranked #90 on a recent survey of faculty productivity, three faculty members have been elected to the American Law Institute, and two serve as American Bar Foundation fellows. Faculty scholarship, including articles in highly ranked journals and books published by prestigious university publishing houses, has been cited in numerous circuit court opinions, briefs submitted to the U.S Supreme Court, and law review articles.
- The College of Law is enhancing its already strong experiential learning curriculum. For classes entering in Fall 2014 and after, the College of Law requires a legal clinic or externship experience. Experiential learning will be integrated into the curriculum in all three years of the JD program.
- The College of Law has instituted a new Certificate of Concentration in Health Law, adding to existing Certificates of Concentration in Criminal Law, Environmental Law, Intellectual Property Law, International Law, and Labor and Employment Law.
- The College of Law offers a Masters of Studies of Law degree program.
- Graduates of The University of Toledo College of Law recently passed the July 2014 Ohio and Michigan Bar exams with the second highest rate among all law schools in each of those states based on first-time test takers.
- The College of Law Mediation Team placed first in the Great Lakes Regional Mediation Tournament at MSU in February 2014.
- In September, 2014, the University's Board of Trustees voted to reduce the College's tuition to 2010 levels (a 13% reduction), effective Fall 2015, making what was already the most affordable legal education in Ohio or Michigan even more affordable.





The Role of the Dean

The University seeks a dynamic leader who recognizes and fosters academic values while cultivating collegial, collaborative work. The Dean must actively represent the College to a variety of internal and external University constituencies. The Dean will provide the vision and leadership to develop and implement a strategic plan regarding the admissions objectives, academic quality, market-driven distinctiveness, and economic performance of the College to allow the College to remain an acknowledged leader in legal education. The Dean will promote the College in the surrounding community, nationally, and internationally, and is expected to be vigorous in pursuing external funding. The Dean reports directly to the Provost and Executive Vice President for Academic Affairs.

Essential Duties

- Provides leadership for quality instruction and for diversified instructional styles and modes of delivery, including innovative methods of delivering of educational content and incorporating the use of pedagogically-sound technology to enhance learning.
- Understands and promotes student life and co-curricular activities as essential elements in learning.
- Vigorously promotes faculty scholarship, research and creative productions, and seeks funds to support faculty in these endeavors.
- Provides a clear vision for the College of Law's future given the current challenges facing legal education.
- Demonstrates a commitment to supporting and enhancing research, grant and contract activity.
- Guides overall academic policy in coordination with the Provost, Faculty Senate, vice presidents and other stakeholders.
- Ensures quality of College of Law programs through documented analysis of student outcome assessments.
- Supports an environment for active and experiential learning that helps students achieve academic success and become career professionals, responsible citizens and life-long learners, building on the University's nationally recognized record of student community engagement.
- Leads the College of Law in its commitment to cultural diversity, equal opportunity, and affirmative action.
- Ensures effective communication with faculty and respects the College of Law's culture of faculty governance.
- Demonstrates ability to facilitate partnerships among academic programs, other divisions of the university, faculty, students, and community constituents.
- Communicates openly and frequently with staff. Delegates administrative duties for the internal management of the College of Law to members of the faculty and staff.
- Monitors compliance with state, regional and specialized accreditation organizations.
- Participates in and oversees selection, hiring, and other personnel decisions associated with academic faculty and staff.
- Participates in and oversees recruitment, admissions, and retention decisions associated with the College of Law.
- Builds faculty and staff consensus around the College of Law's vision, and effectively conveys that vision to the law school's constituencies.
- Provides entrepreneurial and strategic leadership, and actively seeks relationships with funding sources in the private and public sector.
- Initiates new and strengthens existing external partnerships to foster the continued growth and success of the College.

Opportunities for Leadership

The College of Law Dean is expected to be an engaged, inclusive, and inspiring leader with a demonstrated commitment to the University of Toledo's mission and core values. The Dean will serve as a visible and dynamic representative and champion the College of Law's mission and image while focusing on the continued effort to increase the program's reputation locally, regionally and internationally.

The new Dean's will give special attention to the following:

1. Developing a vision for the future success of the College.
2. Building upon a strong program of teaching, scholarship, research and service.
3. Supporting and strengthening an environment focused on student success.
4. Promoting excellence and innovation in teaching, research, and service.
5. Serving as the principal advocate for the College of Law to raise awareness of the quality of its programs and to increase external funding.
6. Seeking out new relationships and fostering current collaborative partnerships with the legal community that will provide practical experience for students.





Preferred Qualifications

- An earned J.D. and eligibility for appointment as a tenured professor of law.
- Previous, successful administrative experience in a law school, military, and/or corporate setting, including personnel and budgetary experience, and the ability to work with upper administration as a team member to shape the College's future.
- A high level of energy and clear desire to serve as the College's chief recruiter of students.
- Evidence of successful business development and/or the ability to succeed in fundraising.
- Evidence of effective community involvement and leadership, and a demonstrated ability to forge partnerships and build productive relationships with both campus and community constituencies.
- Demonstrated commitment to student centeredness and optimization of student learning.
- Broad knowledge of a wide range of legal disciplines, academic trends and law school enrollment issues.
- High ethical standards and proven sound judgment.
- Demonstrated commitment to the principles of student and faculty diversity.
- Demonstrated ability to guide or help guide the strategic planning process.
- Exceptional communication and interpersonal skills.

Process

Review of applications will begin immediately and continue until the position is filled. Applications from women and members of underrepresented groups are particularly encouraged.

Applications should include a current curriculum vita and a letter explaining interest and relevant experience.

The University of Toledo is being assisted by Harris Search Associates for this search.

Nominations and applications should be submitted electronically in confidence to Jeffrey Harris, Managing Partner.

Jeffrey Harris, Managing Partner
Harris Search Associates
Tel: 614-798-8500 ext. 125
Email: jeff@harrisandassociates.com
www.harrisandassociates.com
www.iicpartners.com

The University of Toledo is an Equal Access/Equal Opportunity University Campus.



Harris Search Associates

INNOVATION + TALENT

Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.



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| Argentina | Denmark | Luxembourg | Sweden |
| Australia | Finland | Mexico | Switzerland |
| Austria | France | Norway | Taiwan |
| Belgium | Germany | Poland | Thailand |
| Brazil | India | Romania | The Netherlands |
| Canada | Ireland | Russia | United Kingdom |
| Chile | Italy | Spain | United States |
| China | | | Venezuela |
| Columbia | | | |
| Czech Republic | | | |