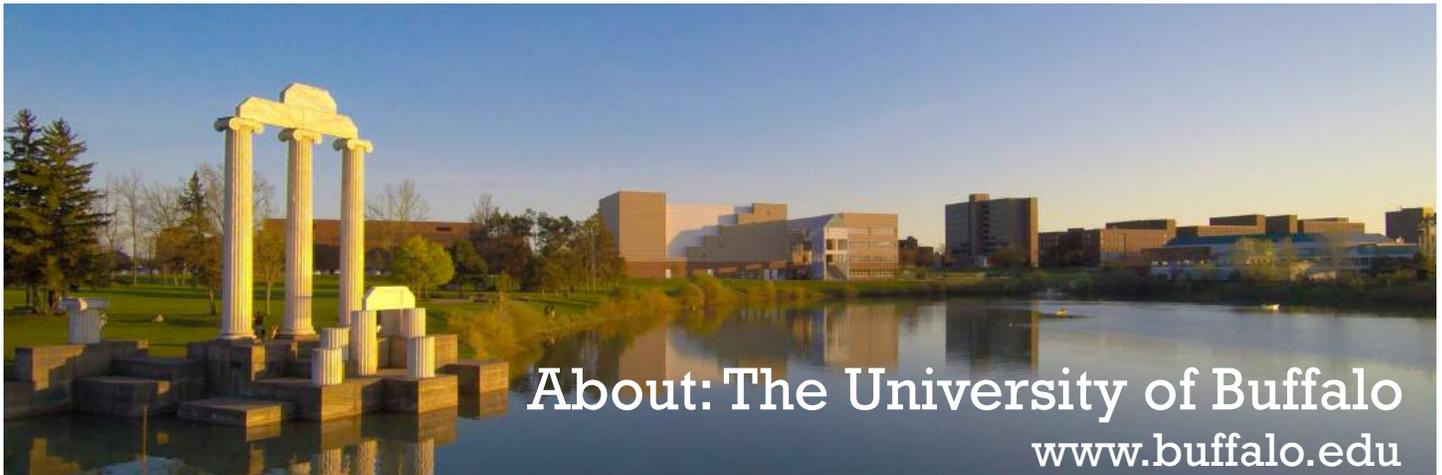




**Assistant Vice President and
Information Security Officer Search**



University at Buffalo
The State University of New York



About: The University of Buffalo

www.buffalo.edu

A flagship institution in the State University of New York system, the University at Buffalo (UB) is the largest, most comprehensive campus in the 64-campus SUNY system and an internationally renowned center for academic excellence. Impactful research, scholarly distinction, transformative student experiences, and far-reaching service to local, state, national, and international communities define UB's mission as a premier research-intensive public university. UB was founded in 1846 as a private medical college located in downtown Buffalo and joined SUNY in 1962. In 1990, UB was the first public university in the Northeast to be admitted into the Association of American Universities (AAU), joining North America's other leading research universities. UB was recently selected by the NIH to receive the Clinical and Translational Science Award (CTSA), and the School of Dental Medicine (SDM) is an active participant in that award.

UB enrolls close to 30,000 students (approximately 2/3 undergraduate and 1/3 graduate and professional students) and offers nearly 400 degree programs at the baccalaureate, master's, professional and doctoral levels across its 12 decanal units. UB is a global community of scholars consistently ranking among the nation's top 20 universities for the enrollment of international students. The university enjoys a strong international presence, maintaining affiliation agreements with over 80 universities in Asia, Europe, Latin America, and Africa. UB's approximately 240,000 alumni live in over 145 nations worldwide.



UB has a distinguished faculty of approximately 1,600 full-time members and almost 750 part time members. With more than 150 research centers and institutes, UB's current annual research expenditures, including affiliated institutions, exceed \$386 million. The Libraries hold four million volumes in eight libraries and provide access to 100,000 full-text e journals and 800,000 e-books.

Recognizing the key role that a vibrant 21st century physical campus environment plays in enhancing education, research, and learning as part of the UB 2020 vision, UB is implementing a long-range plan for enhancing its North, South, and Downtown campus spaces and connecting them more effectively to their surrounding communities. UB's North Campus, located in the Buffalo suburb of Amherst, is the university's main undergraduate campus, and home to the university's primary athletics and cultural facilities. Three miles to the south, on the northern edge of the City of Buffalo, is the university's historic South Campus, which serves as the primary health sciences campus. UB also has a rapidly developing third campus center in downtown Buffalo. The focal point of UB's downtown presence is the Buffalo Niagara Medical Campus, on which UB's new medical school facility was opened in the fall of 2017.

With annual revenues that exceed \$1.2 billion from all sources, UB and its affiliated entities generate an estimated economic impact of \$2.18 billion annually in New York State. The university's total workforce of almost 6,800 full-time equivalent employees makes it one of the region's largest employers. UB is also a leader and an active partner with the more than 20 public and private colleges and universities in the Buffalo Niagara region.

About:

The Buffalo Niagara Region

As a world-renowned research university, UB's intellectual capital and innovation are playing a vital role in Buffalo's resurgence as a thriving city that is a magnet for the talented professionals, artists, entrepreneurs, and innovators who recognize the tremendous energy and momentum gathering here. Home to one of the nation's fastest growing populations of college graduates, the Buffalo-Niagara region, located on the shores of Lake Erie, with 1.5 million residents, is the state's second largest major metropolitan area, exceeded only by New York City. The region includes a diverse blend of communities, each with its own distinct personality, yet commonly characterized by a distinctly neighborly way of life, an unpretentious nature and spirited loyalty among residents. Buffalo's own strong sense of community, easy lifestyle, and affordability regularly place it in top ten lists from a variety of national publications; its overall quality of life has led to the city being affectionately nicknamed "the City of Good Neighbors".

Buffalo offers an impressive array of cultural and recreational opportunities uncommon for a region of its size. Buffalo's rich cultural resources reflect its distinguished history and a commitment to sustaining the arts, including the Grammy-Award winning Buffalo Philharmonic Orchestra; the world-class collection of modern paintings and sculpture at the Albright-Knox Art Gallery; an extensive array of historic architectural treasures designed by Frank Lloyd Wright, H.H. Richardson, Louis Sullivan, EB Green, and Eero and Eliel Saarinen; and an expansive park system (including Delaware Park), considered to be the very best work of designer Frederick Law Olmsted. The city is home to the state's largest concentration of theaters outside of New York City. Buffalo is a family-friendly, livable and affordable city, with Niagara Falls, one of the major tourist attractions of the world, and Toronto Canada a short drive away. Buffalo is close to two significant wine growing regions – Niagara Escarpment and the Finger Lakes region. In addition, the Adirondack Mountains are half-day's drive from Buffalo. Rich in natural resources and beauty, the Buffalo Niagara area is a four-season region that offers the best for seasonal sports enthusiasts. University at Buffalo fans enjoy a



full complement of NCAA division I sports with the UB Bulls, as well as the NFL's Buffalo Bills, the NHL's Buffalo Sabres, Triple-A baseball's Buffalo Bisons, and the National Lacrosse League's Buffalo Bandits.

Buffalo's resurgence is making national headlines, and UB is playing a central role in the creation of a strong, sustainable knowledge economy and thriving entrepreneurial culture that are driving this revitalization. Buffalo is experiencing a period of tremendous progress and momentum as well as unprecedented regional investments in the industries of the future and in the assets that ensure a satisfying quality of life for all its citizens.



About:

University of Buffalo Information Technology (UBIT)

<http://www.buffalo.edu/ubit.html>

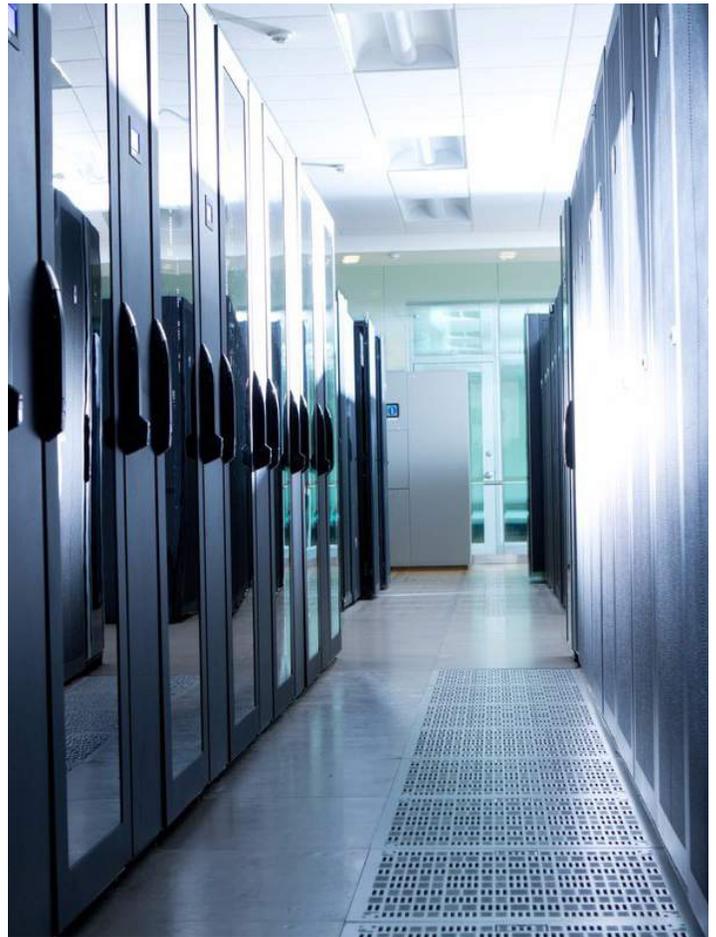
UBIT's mission is "to advance UB's mission of excellence in research, teaching, and service through the innovative and effective use of Information Technology."

UBIT is a group of nearly 400 talented professionals throughout the university, working collaboratively to provide and support campus use of information technology to achieve academic and professional aspirations. UBIT is also committed to understanding the ever-changing needs of the campus community striving to partner and lead the evaluation, implementation, and operation of all IT services.

Review the detailed strategic plan below:

<http://www.buffalo.edu/content/dam/www/ubit/docs/reports/UB%20Information%20Technology%202016-2018%20Strategic%20Report%20and%20Plan.pdf>

This is a great time to join the team at UB and with UB Information Technology. During the past four years, the VPCIO and UBIT have focused on modernizing the core IT infrastructure. These strategic enhancements have resulted in a world-class technology environment serving the Faculty, Students, and Administration at UB. In addition, the professional IT staff are highly skilled and motivated to succeed with cutting-edge training and technical resources at their disposal. Given this, UBIT is now positioned to move to the next phase and fully develop and implement a digital business environment. This digital environment will require implementation of a variety of middleware and integration services as well as appropriate alignment of staff and resources. A comprehensive security strategy will be necessary to accomplish this vision.



The Position:

Assistant Vice President and Information Security Officer (ISO)

Officially state titled as Assistant Vice President MP3, but referred to as the Assistant Vice President and Information Security Officer (ISO) on campus, the ISO serves as a member of the Vice President & Chief Information Officer's (VPCIO) Senior Leadership Team which is charged with providing strategic direction and priorities for the Division. The ISO is responsible for leading the development, implementation, and maintenance of the University's campus-wide information security/cybersecurity program. Additionally, the incumbent leads, directs, and manages the VPCIO information security group. Under the general direction of the VPCIO, the incumbent works collaboratively with colleagues to protect the University's information assets and provide relevant services to the University at Buffalo community.

Strategic Initiatives

- Under the general direction of the VPCIO, provides vision and strategic direction in the areas within this position's portfolio;
- Participates in strategic planning and development of annual goals and objectives for VPCIO division, with special attention to providing leadership for those related to the areas within the information security portfolio;
- Serves as a member of the VPCIO Senior Leadership Team to work toward the achievement of division goals and objectives;
- Ensure delivery of a suite of highly aligned services including superior customer experience and support for external and internal customers.

Security and Cybersecurity Oversight

Determines, develops, authors, and administers campus-wide information security policies and procedures to mitigate risks and ensure the security and privacy of the University's data assets. These policies will govern the IT assets of faculty, staff, students, and researchers at UB. Ensure compliance with SUNY policy; federal and state requirements.

Budgetary Management

- Manages the ISO budget, with responsibility for projecting, developing, administering, and reconciling the budget consistent with campus and organizational goals. Provides annual operating plan including annual budget. The ISO will have the ability to apply for external funding to support innovative programs as needed;
- Leads the development, implementation, and maintenance of the University's formal campus-wide information security/cybersecurity program to protect the University's information assets. Coordinates responses to cybersecurity incidents and data breaches;
- Works closely with the offices of University Counsel, Internal Audit, and University Police on matters involving confidential/sensitive data. Serves as a liaison to federal, state, local, and professional organizations for information security/cybersecurity matters. Chairs all campus-wide Information Security Committees.

Supervision

Oversees and manages the Information Security team, comprised of four (4) professional staff and 1-2 graduate student employees. Develops and implements appropriate professional development and training programs for direct reports. Ensures all employees in this position's portfolio have development and training plans.

Outreach and Professional Development

Participates, as appropriate, in internal and external professional activities, such as an author, committee member, search chair, meeting or conference presenter, staying abreast of emerging developments within the fields. Other duties or projects as assigned as appropriate to rank and department mission.

Required Qualifications

- A bachelor's degree in Business Administration, Computer Science or related fields;
- Seven years of full-time, increasingly complex information security/cybersecurity experience;
- Experience supervising and mentoring information technology professionals;
- Demonstrated experience working, collaborating, and establishing credibility and relationships with senior leadership, colleagues and customers;
- Outstanding written, verbal, and interpersonal communication skills;
- Experience successfully working independently as well as part of a team with a collaborative approach to problem solving;
- Strategic and analytical thinking skills with an ability to solve problems and make effective decisions;
- Experience successfully building consensus among a large number of diverse colleagues, senior leadership and outside agencies to address and resolve issues;
- Documented ability accomplishing major tasks and assignments with and through others;
- Excellent customer service skills.



Preferred Qualifications:

- Master's degree;
- Information security/cyber security experience in a complex, distributed Higher Education/Academic environment;
- Demonstrated experience with developing enterprise-level information security policy;
- Experience presenting information technology security/cybersecurity; information/concepts to senior-level executives;
- Experience coordinating with key stakeholder groups, such as legal counsel, internal audit, and police.





Procedure for Candidacy:

Applications should include a letter of application and curriculum vitae. Applications and nominations will be accepted until the position is filled. Confidential review of materials and screening of candidates will begin immediately. Harris Search Associates is assisting UB for this search. Please send application to address below or contact Jeffrey Harris, Managing Partner, for further details.

Contact Info:

Jeffrey Harris, Managing Partner

Tel: 614-798-8500 ext. 125

Cell: 614-354-2100

Email: jeff@harrisandassociates.com

www.harrisandassociates.com

Harris Search Associates
I N N O V A T I O N + T A L E N T

iic Partners
Executive Search Worldwide

Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.

Argentina

Australia

Austria

Belgium

Brazil

Canada

Chile

China

Colombia

Czech Republic

Denmark

Finland

France

Germany

India

Ireland

Italy

Luxembourg

Mexico

Norway

Poland

Romania

Russia

South Africa

Spain

Sweden

Switzerland

Thailand

The Netherlands

Turkey

United Arab

Emirates

United Kingdom

United States

Venezuela

The University at Buffalo is an Equal Opportunity/Affirmative Action Employer/Recruiter and is interested in identifying prospective minority and women candidates. No person in whatever relationship with the University at Buffalo shall be subject to discrimination on the basis of age, creed, color, handicap, national origin, race, religion, sex, marital or veteran status.