



**Executive Director of the Walter Scott Jr.
Scholarship Program Search**

UNIVERSITY OF
Nebraska
Omaha



With the generous support from the Suzanne & Walter Scott Foundation, the University of Nebraska seeks an outstanding person to serve as the Executive Director (ED) of the Scott Scholars Program (SSP). The ED will lead and coordinate a program of co-curricular activities and experiences for Scott Scholars that integrate with and enrich the undergraduate education of accomplished students enrolled in STEM-related degree programs on campuses of the University.

The SSP attracts and retains outstanding high-school graduates from Nebraska to enroll in and complete degrees in fields that are offered by the University and are of critical importance to the vitality and quality of life in the state and its communities. Ultimately, the goal is to prepare Scott Scholars for productive careers and engaged service as citizens of Nebraska. This is an extraordinary opportunity for a dynamic, visionary leader to advance the national reputation of the program, engage alumni, and the brightest minds of the state in the development of the next generation of STEM leaders, innovators, and entrepreneurs at an exciting time in the continued growth of the region.

About: the Walter J. Scott Jr. Scholarship (Scott Scholars) Program

<https://www.unomaha.edu/student-life/scott-scholars/index.php>

The Walter Scott, Jr. Scholarship Program (Scott Scholars) was established in 1997 by the Suzanne & Walter Scott Foundation to challenge high-achieving Engineering and Information Science and Technology students to develop their technical, creative, and leadership skills.

Scott Scholars are enrolled each year in programs of study based within programs associated with either the UNL College of Engineering or the UNO College of Information Science & Technology.

Beginning in 2019, students may be enrolled in other approved STEM-related programs of study. The SSP definition of STEM encompasses the need for professionals with the science, technology, engineering, and mathematics expertise necessary to perform in advanced fields that either 1) Sustain and grow the country's economy or 2) Ensure national security and well-being.

Each Scott Scholar receives a scholarship that covers the costs

of tuition, fees, and books; room and board; academic and career support; leadership development; and community impact experiences. All Scott Scholars reside in Scott Hall as members of a robust living and learning community.

This year, more than 117 Scott Scholars are on campus and an alumni organization has been established to support the more than 600 Scott Scholars who have graduated from the Program.



About Scott Scholars (cont.)

Educating Future STEM Leaders

Students selected to participate in the Walter Scott, Jr. Scholarship Program (WSJR) will engage in an enriched undergraduate educational experience that integrates both curricular and co-curricular learning. The challenging program is intended to prepare students with the technical, social, emotional, and problem-solving skills necessary to excel as STEM leaders in their communities and chosen professions.

Program Plan

In 2018, a whole person educational program plan was implemented to support student success and enhance overall career readiness. Highlighted program elements include:

- Stanford D. School Design Thinking Education Program Involvement
- Harvard Stress Management and Resiliency Training (SMART) Certification
- Research and Internship Opportunities Seminars
- Digital Career Portfolios
- Leadership Development Course

- Community Impact Projects
- Career Development Institute
- UNMC Academic and Research Opportunities

Program Outcomes

As a result of participating in the program, students will demonstrate proficient levels of readiness related to the following educational outcome categories:

Career Ready

Scholars develop industry-leading technical skills that prepare them to enter their chosen field as top tier candidates. Students will also be able to translate their many curricular and co-curricular learning experiences into a desirable career portfolio. Specific learning experiences distinct to the Scott Scholars program will include securing valuable internship and research positions in regional and national labs, involvement in community service projects, intentional leadership development opportunities, and ongoing career development and coaching.

Leader Ready

Scholars will develop their individual identities and learn to

engage in responsible leadership that inspires others to effect positive change through the accomplishment of common goals.

Community Ready

Scholars will learn about civic engagement and develop active citizenship skills through participation in various community-based projects and ongoing commitments.

Learner Ready

Scholars will be excellent critical and creative thinkers that are able to integrate and use knowledge and skills from a variety of disciplines to generate new ideas and solve problems. This includes a commitment to whole life learning and being open to new experiences and opportunities for continued growth.

Person Ready

Scholars will be adept at self-reflection and able to articulate and leverage specific strengths, skills, and competencies. This includes understanding one's values and beliefs within the context of complex social situations.



The Position

The University of Nebraska invites applications and nominations for the position of Executive Director (ED) of the Scott Scholars Program. Reporting to Vice Chancellor for Student Success the ED leads the integration and administration of co-curricular activities that enrich the undergraduate education of students selected as Scott Scholars. He/She will be a proven, high integrity and collaborative leader with excellent written and oral communication skills and demonstrated social, emotional, and intercultural competencies. The University seeks an exceptional leader with experience cultivating and leveraging partnerships with corporate, governmental, academic and nonprofit partners. She/He will engage faculty, staff and external constituencies effectively in a collegial and collaborative manner.

The ED will provide the vision and leadership to create and implement a strategic plan to optimize the academic quality, leadership in education, research, scholarship, and engagement of the Program. He/She will interact with other administrators to promote the needs of the Program on the campuses and in the surrounding communities, including pursuing external funding, and with the representatives from each academic

college, to coordinate the Scott Scholars programming.

She/He must be a strategic thinker, adept at building partnerships within a diverse community, knowledgeable in higher education issues, collaborative in developing team-focused, data-driven approaches to problem solving, and possess strong people-skills. Working in partnership with the senior administration, the successful candidate will be expected to embrace and contribute to the University of Nebraska's mission and core values. This is an outstanding opportunity for a creative leader at an exciting time in the continued growth of the Program and the University of Nebraska.

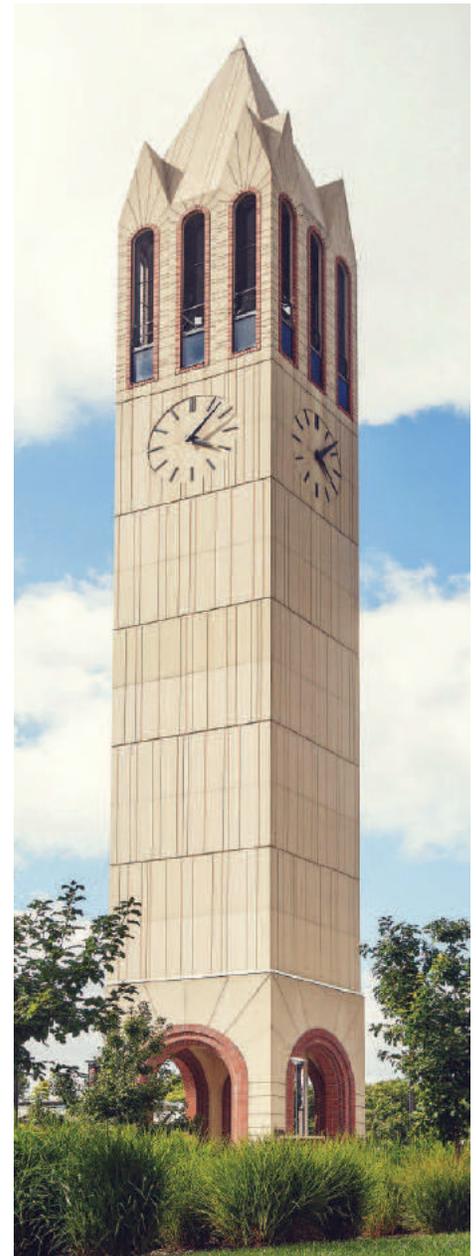
The ED will assist in efforts to recruit and retain high performing students in Nebraska poised to excel academically, grow in maturity, acquire a deep sense of personal and professional responsibility, and provide future leadership in creating new businesses, products, and services that contribute to the vitality to the communities of the state.

A twelve-month appointment, the Executive Director leads two additional staff members located on UNO's Scott Campus.



Responsibilities

- Provides an educational vision and commitment to shaping SSP around student needs, interests, and program goals;
 - Supports an environment for active and experiential learning that helps students achieve academic success, become career professionals, responsible citizens and life-long learners, building upon the University's nationally recognized record of student community engagement;
 - Facilitates partnerships among industry, academic programs, other divisions of the university, faculty, students, and community constituents;
 - Liaises regularly with the faculty and staff on multiple NU campuses' respective honors programs (with particular focus on UNO, UNMC and UNL) and coordinates opportunities for students who are interested and able to participate in both Scott Scholars and honors programs;
 - Ensures that each student is involved in a challenging and meaningful research project that is paired with a related faculty mentor;
 - Develops an alumni mentor program for currently enrolled students. Tracks and maintains an engaged connection to all SSP graduates;
 - Partners with academic and student success units across UNO to provide exceptional care and support for Scott Scholars. Promotes student life and co-curricular activities as essential elements in learning;
 - Ensures enrichment funding is employed for approved and individualized Scott Scholars Program (SSP) experiences that enhance and extend learning beyond program of study requirements;
 - Ensures the quality of programs through documented analysis of student outcome assessments.
-



Opportunities for Leadership and Collaboration

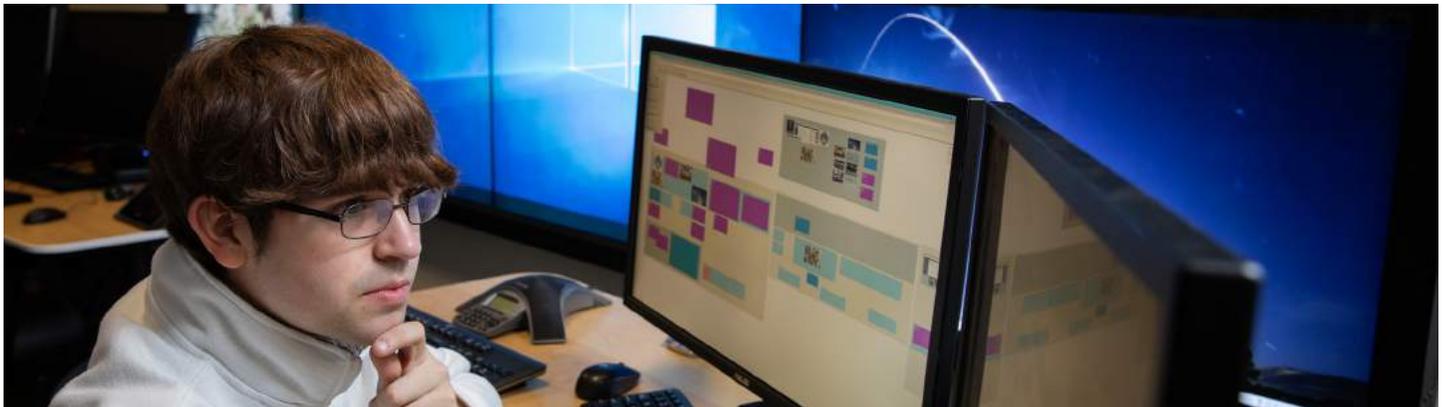
- Develops high quality relationships with corporate, educational, governmental, and non-profit organizations in the region, State of Nebraska, and beyond that lead to outstanding experiential, graduate, and career opportunities for Scott Scholars.
- Collaborates with STEM-based academic programs (including UNMC academic programs and the UNL College of Engineering) to develop an innovative learning agenda that integrates curricular and co-curricular experiences. Designs and maintains a digital portfolio learning/career system for SSP.
- Supports the development and maintenance both of a faculty fellows advisory board and a community/business advisory board.
- Partners with UNO senior leaders and the S&W Scott Foundation staff to create and maintain an innovative and responsive living, learning, and student support community in Scott Hall.
- Establishes SSP outcomes and engage in on-going program evaluation.

Communication

- Prepares and presents quarterly, annual, and special reports as requested by UNO and/or the S&W Scott Foundation. Reporting includes periodic program evaluations, student learning outcome and career assessments, health and wellness student reviews, budget reporting, and strategic initiative summaries.
- Designs and maintains an excellent online program presence and related print/recruiting materials that accurately convey the innovative quality of the program and associated student learning experiences.

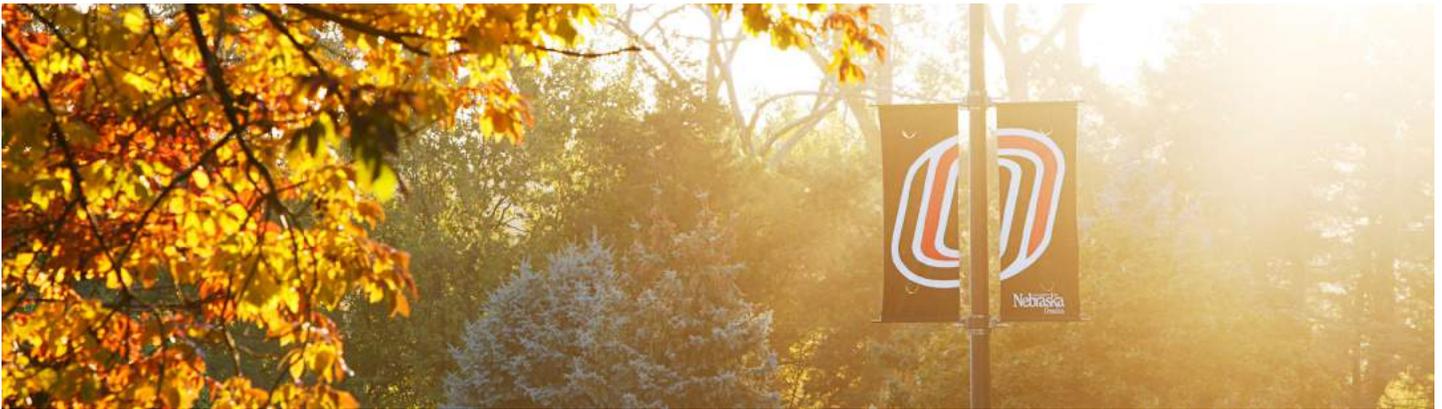
Management

- Serves as the managing Executive Director of Scott Scholarship Program (SSP) at UNO. This includes the primary supervision of two full-time staff members and the management of comprehensive support services for all students associated with SSP;
- Collaborates with Enrollment Management departments at both UNO and UNL to develop and implement a comprehensive recruitment strategy for future Scholars that identifies and enrolls 32 exceptional new students each fall;
- Manages the SSP budget and provides monthly and quarterly reports as required by UNO and/or the S&W Scott Foundation. Ensures that all University and S&W Foundation budget policies and procedures are followed.



Preferred Qualifications

- Graduate degree in STEM related field from an accredited institution. Doctorate degree in a related field or commensurate experience in industry and/or government is preferred;
- Experience working with high achieving, college students;
- Substantial administrative personnel and budgetary experience;
- Evidence of a strong commitment to helping students obtain a broad-based education;
- Evidence of strong interpersonal and communications skills with faculty, staff, students, alumni, and community members;
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across divisions;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge partnerships and build productive relationships with both campus and business community constituencies;
- Evidence of recruitment and retention of a diverse staff, as well as teambuilding, supervision, and staff support for professional development;
- Demonstrated commitment to student centeredness and optimization of student learning.



About UNO

The University of Nebraska at Omaha is Nebraska's premier metropolitan research university, offering nationally recognized bachelor's, master's and doctoral degrees. UNO is dedicated to the highest levels of academic achievement, diversity and inclusion. The opportunity to create the next chapter continues as the University of Nebraska at Omaha addresses the changing needs of metropolitan area, state, region and world.

A Carnegie Doctoral/Research University offering more than 200 programs of study, the university was built on a commitment to providing a rigorous, relevant, and affordable education, which meets the diverse needs of traditional and nontraditional students. UNO is host to NCAA Division I sports in the Summit League. Spanning more than 150 acres on multiple campuses in the heart of Omaha, the university has long set the pace for accessible higher education in Nebraska and continues to offer an academically rigorous experience to a diverse student body of over 12,000 undergraduates and over 3,000 graduate students. UNO's student population represents 33 states and 71 countries, and in 2012, 40 percent of UNO's

student body was first generation. The university is driven by the extraordinary connection to and partnership with the city of Omaha, a dynamic metropolitan area of over 900,000 people, rated as one of the best environments for living in the nation. UNO's six colleges are dedicated to providing rigorous undergraduate and graduate academic programs taught by faculty who are national and international experts in their fields. These Colleges include College of Arts and Sciences, College of Business Administration, College of Communication, Fine Arts and Media, College of Education, College of Information Science & Technology and the College of Public Affairs and Community Service. On the academic side, priorities include early childhood education, global engagement, STEM fields education and sustainability. UNO is widely recognized for its military friendliness with a presence at Offutt Air Force Base since 1950 and its connections to urban, regional, national and global communities. For seven consecutive years, UNO has remained on the President's Higher Education Community Service Honor Roll, the highest federal recognition a school can achieve for

its civic engagement. In 2014, UNO was the recipient of the Presidential Award for Economic Development. UNO is one of the original group of institutions receiving the Carnegie Elective Classification for Community Engagement in 2006 and renewed in 2015.

Since UNO became part of the University of Nebraska in 1968, there has been strategic growth including new construction- Mammel Hall, the state-of-the-art, 120,000-square-foot home of the College of Business Administration, to the Health, Physical Education and Recreation building one of the premier university recreation centers in the country and the Biomechanics Research Building, the first of its kind in the world. In 2014 UNO celebrated, the grand opening of the new 60,000-square-foot Community Engagement Center, which supports and allows for further expansion of university-community partnerships. UNO has added 832,000 total square feet of facilities and renovated more than half of its academic space in recent years. Student housing has been constructed, allowing more students to live on campus and fully experience all that UNO has to offer.



UNO Chancellor

Jeffrey P. Gold, M.D., the University of Nebraska Medical Center's (UNMC) chancellor since early 2014, added leadership to the University of Nebraska at Omaha to his responsibilities on May 8, 2017. He is a tireless advocate for higher education and academic health care who is well respected on the local, regional, and national stage for his strong advocacy and dedicated leadership.

Dr. Gold has worked closely with faculty, staff, students, and administrators to help navigate the campus through a complex state budget situation that has led to increased efficiencies across all four NU system campuses, and growing collaborations between UNO and UNMC.

Prior to joining UNO and UNMC, Dr. Gold served as chancellor of the University of Toledo's academic and clinical health sciences, which includes the colleges of Medicine, Nursing, Pharmacy, Health Science and Human Service, and Graduate Studies. In that role, Dr. Gold had

full leadership responsibility of the clinical, education and research programs, the faculty practice plan, and the integrated hospital and ambulatory health care delivery system. He worked closely with all of the undergraduate and graduate university academic programs as well as with the K-12 community.

Dr. Gold is a proud graduate of the Cornell University College of Engineering, where he received a degree in Theoretical and Applied Mechanics. He earned his M.D. from the Weill Cornell College of Medicine and completed his general surgery residency at The New York – Presbyterian Hospital and Memorial Sloan Kettering Cancer Center, where he later served as the administrative chief resident. He completed his cardiothoracic surgical fellowship training at the Brigham and Women's Hospital with additional training in pediatric cardiac surgery at the Boston Children's Hospital of Harvard Medical School.

As a leader, Dr. Gold's experience and contributions are extensive, and have included more than 50 national professional committees and more than 100 national organizations, volunteer boards, government/public health councils, and industries. He has recently served as the Chair of the American Medical Association's Council on Medical Education and the AMA/AAMC's Liaison Committee on Medical Education. He is a member of the AMA House of Delegates. Dr. Gold has also served in numerous roles on governing boards and as the elected leader of regional and national professional, accreditation and advocacy organizations in the educational, research, and clinical care delivery sectors. He has also been certified by the American Board of Surgery and by the American Board of Thoracic Surgery, specializing in adult and pediatric cardiac surgery.

More information about leadership at UNO can be found at: about.unomaha.edu/leadership



About the University of Nebraska

Founded in 1869, less than two years after Nebraska became the nation's 37th state, the University of Nebraska is the state's only public university. It was the first institution west of the Mississippi River to establish a Graduate College. The University of Nebraska was reorganized under a 1968 act of the Nebraska Legislature, adding the University of Nebraska at Omaha (formerly the municipal University of Omaha) and designating the University of Nebraska- Lincoln and the University of Nebraska Medical Center as separate campuses.

In 1991, the University of Nebraska at Kearney (formerly Kearney State College) became a campus of NU. The university also includes many research, extension, and service facilities statewide, as well as a two-year technical college of agriculture. Today, the university enrolls more than 50,000 students across the four campuses and employs more than 15,000 staff. Since 2005, it has received an average of \$270 million in sponsored research funds per year and is a major contributor to the state economy. The university is led by a President and is governed by a Board of Regents whose eight members are elected by Nebraska

voters. The student body presidents of the four campuses also serve as Regents. The Office of the President provides overall leadership to the university in academic affairs, budget development and control, business and finance, physical planning, policy development, external affairs, diversity and equity, and legal affairs.

The chancellors of the four campuses, who are appointed by the President with the approval of the Board of Regents, serve as vice presidents of the university and as chief executive officers of their own campuses.



About Omaha

Omaha is a vibrant city with a metropolitan population of 800,000. Offering excellent schools, Omaha is a safe, family-oriented town. There are numerous universities and colleges, most notably the University of Nebraska at Omaha, the University of Nebraska Medical Center, Creighton University, and the College of Saint Mary's.

Eppley Airfield is located five minutes from downtown Omaha and is only 20 to 25 minutes from most points in the metro area. Eleven major airlines provide Omahans with an efficient means of reaching destinations, with approximately 180 flights daily. Some major carriers include Air Canada, Allegiant, American, Delta, Frontier, Southwest and United.

Omaha was recently named by Forbes magazine as one of the top 15 regions in the nation – both economic and quality of life factors were analyzed. Parenting magazine has named Omaha as one of the top 10 cities in the nation for raising a family. Omaha is also one of the top "eco-cities" in the nation based on air and water quality, open space and population stability according to "E", the environmental magazine. Redbook magazine has called Omaha one of the 10 best cities for working mothers. Year after year, national publications have noted the high quality of life that both

Nebraskans and Iowans enjoy. The area is consistently rated in the top 20% of the best places to live by Places Rated Almanac.

While there is so much to see, do and enjoy in Greater Omaha, it is all at a cost below the national average. A survey of 300 United States cities reveals that the relative price levels for consumer goods and services in Greater Omaha are consistently 10 - 12 percent below the average U.S. metro price level. Greater Omaha housing is reasonably priced compared to other areas of the country. According to a recent survey conducted by the National Association of Realtors®, the median price for an existing home was \$138,300. The median for the U.S. was \$177,900, 28 percent higher.

There are over 18,600 businesses located in the metropolitan area, according to an U.S. Department of Commerce business survey. Omaha/Council Bluffs area is home to five Fortune 500 companies – Mutual of Omaha Companies, Union Pacific, Berkshire Hathaway and Peter Kiewit and Sons. In addition, there are 35 other Fortune 500 companies that have manufacturing plants or service centers in the metropolitan area.

There is always something to see or do in Omaha and many of its attractions are unique to the area. It

is the national headquarters of Girls and Boys Town, which continues to care for hundreds of children and is open to the public. The Henry Doorly Zoo has won numerous awards and is one of the region's most popular attractions. It features the world's largest indoor rainforest, an aquarium complex with a walk-through tunnel, as well as a collection of rare tigers. Omaha has a professional symphony and opera company. The Omaha Community Playhouse is the largest community theater in the country.

Additionally, Omaha boasts the nation's third largest professional children's theater, the Omaha Theater for Young People. The Strategic Air Command Museum is of interest to many fans, while the Children's Museum of Omaha can make anyone want to be a child again.

Entertainment options are nearly endless with a new large downtown convention center and arena. Omaha has become a major center for NCAA events including Volleyball Final Four, Regional Division I Basketball, 2008 & 2012 Olympic Swimming Trials and the College World Series.

For more information on the Omaha area please visit:
www.omahachamber.com
www.selectgreateromaha.com
www.visitomaha.com



Procedure for Candidacy

Applications should include a current curriculum vita and letter explaining interest and relevant experience. For additional information concerning The University of Nebraska, at Omaha visit www.unomaha.edu or The University of Nebraska, visit www.nebraska.edu. Nomination and applications should be submitted electronically in confidence to Jeffrey Harris.

Contact Info:

Jeffrey Harris, Managing Partner

Tel: 614-798-8500 ext. 125

Cell: 614-354-2100

Email: jeff@harrisandassociates.com

www.harrisandassociates.com

The University of Nebraska is an Equal Access/Equal Opportunity University.

As an EO/AA employer, qualified applicants are considered for employment without regard to race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation

Harris Search Associates
I N N O V A T I O N + T A L E N T

iic Partners
Executive Search Worldwide

Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.

Argentina
Australia
Austria
Belgium
Brazil
Canada
Chile
China
Colombia
Czech Republic
Denmark
Finland

France
Germany
India
Ireland
Italy
Luxembourg
Mexico
Norway
Poland
Romania
Russia
South Africa

Spain
Sweden
Switzerland
Thailand
The Netherlands
Turkey
United Arab Emirates
United Kingdom
United States
Venezuela