



Clafin University Chair of Chemistry Ad

Clafin University www.clafin.edu School of Natural Sciences and Mathematics invites applications and nominations for the position of Chair of the

Department of Chemistry with a vision to enhance its strong undergraduate program and activity to grow its graduate program. The successful candidate will be an accomplished educator who approaches both teaching and research with enthusiasm, is prepared to lead faculty, motivated to work with students at the undergraduate and graduate levels, and strives to develop students as scholars.

Founded in 1869, Clafin University is recognized by national publications such as U.S. News and World Report, Forbes.com and Washington Monthly as one of America's best liberal arts colleges. The University proudly serves the state of South Carolina, the nation and the world. Its beautiful historic campus is home for approximately 2,000 students from every region of the United States and more than 20 international countries. Clafin students demonstrate extraordinary achievement, distinctive confidence and a lifelong desire to transform society through visionary leadership. Its academic programs prepare students to compete and succeed in a global and technological society.

Clafin seeks a dynamic and innovative Chair who has worked in some administrative capacity at a four-year university, and who values, engages, and promotes collaboration and collegiality among faculty, staff, students, and external constituencies. The Chair will articulate a clear and compelling vision for the Department's future and be a strong advocate for the School of Natural Sciences and Mathematics, as well as on campus and, in the community at large.

Reporting to the Dean, the Chair serves as chief academic and administrative officer of the Department responsible for the administration of academic programs; student success, strategic and fiscal planning, evaluation of faculty and staff, promoting of diversity awareness, and planning and promoting new academic programs, community services, and campus facilities.

The successful candidate will lead a diverse faculty and staff in an environment experiencing programmatic growth and encourage interdisciplinary activity among various programs. He/She will value and support the academic and outreach activities to ensure Department programs continue to flourish.

The Chair is expected to possess the vision necessary to lead the Department as it contributes to the University's goal of becoming recognized as a leading teaching and research university providing excellent educational opportunities for undergraduate and graduate students, preparing effective and visionary leaders with global perspectives.

The Chair must be a strategic thinker, adept at building partnerships within a diverse community, knowledgeable in higher education issues, collaborative in developing team-focused, data-driven approaches to problem solving, and possess strong people-skills. Working in partnership with the University leadership, the successful candidate is expected to embrace and contribute to the mission of the University. This is an outstanding opportunity for a creative leader at an exciting time in the continued growth of the Department and Claflin University.

Successful candidates will have an earned doctorate in chemistry or related field, have demonstrated superior academic experience, and have an established record of teaching, research, grantsmanship, and service appropriate for appointment to the rank of professor/associate professor.

Procedure for Candidacy

Review of applications will begin immediately and applications accepted until the position is filled, with an anticipated start date of July 1, 2016. Applications should be accompanied by a letter of application and curriculum vitae.

Claflin offers outstanding benefits including health, dental, and life insurance; paid vacation, sick leave and holiday.

Claflin University is an Equal Opportunity/Affirmative Action Employer. Members of ethnic minorities, women, disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply.

Claflin University employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility as required by the U.S. Citizenship and Immigration Services.

Claflin University is being assisted by Harris Search Associates for this search. Please contact to Jeffrey Harris, Managing Partner for further detail.

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www.harrisandassociates.com