



# WRIGHT STATE UNIVERSITY

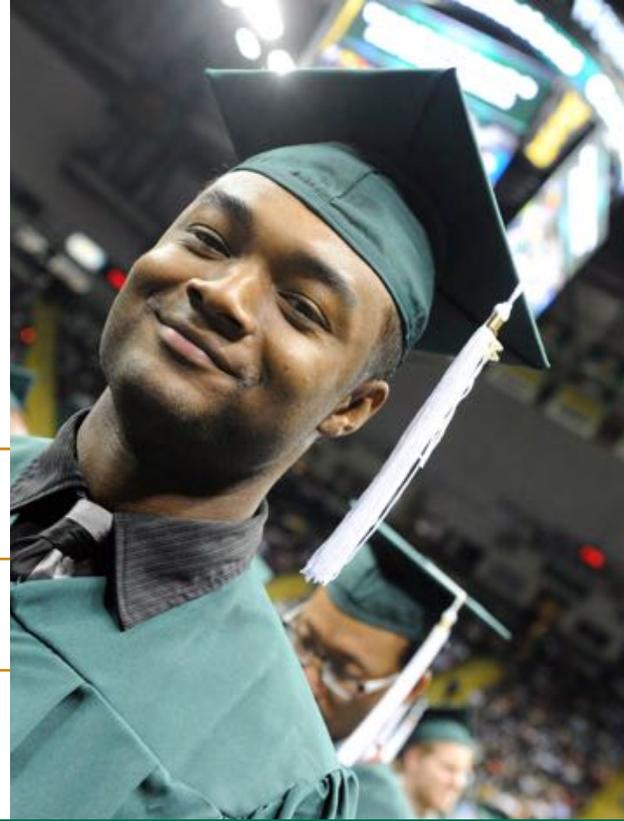
Dean

of the College of Education and

Human Services

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# About Wright State University



Wright State University (WSU) is a comprehensive public university with strong doctoral, research, undergraduate, and masters programs, rated among the Best National Universities listed in the annual “America’s Best Colleges” rankings by U.S. News and World Report.

Named after the world-famous Wright brothers, the University continues to exemplify their spirit of innovation. Located in a beautiful 557 acre wooded setting, the state-of-the-art university serves nearly 20,000 students at its main Dayton area and regional Lake campuses, offering 118 undergraduate degrees and 91 masters, doctoral and professional degrees with 830 faculty and 1,440 staff. A spirit of collaboration underscores the Wright State organizational culture, motivating faculty and staff to work together to provide an exceptional educational experience for students.

The entire campus is accessible to people with disabilities and has a national reputation for being an extremely welcoming and accommodating campus. The campus made history when it opened the Winegerd Service Dog Park in October 2008 and is the first university in the nation to create a dog park especially for service dogs.

A distinctive feature of Wright State is that one can travel around the main campus both by sidewalks outside and a tunnel network that connects almost all the buildings at the basement level.

Wright State has eight colleges and three schools. The colleges are: Education and Human Services, Engineering and Computer Science, Liberal Arts, Nursing and Health, Raj Sooin College of Business, Science and Mathematics, University College, and Lake Campus. The schools are: Boonshoft School of Medicine, Graduate Studies, and Professional Psychology. WSU maintains PhD programs in engineering, computer science, environmental science and the biomedical sciences. Professional doctorates are offered in nursing, medicine and psychology.

Additionally, Wright State boasts seven Ohio Centers of Excellence: Human-Centered Innovation, National Center for Medical Readiness, Wright State University & Premier Health Partners Neuroscience Institute, Knowledge-Enabled Computing (Kno.e.sis), Micro Air Vehicle Research, Product Reliability and Optimization (CEPRO), and the Collaborative Education Leadership and Innovation in the Arts (CELIA).

Wright State currently ranks as one of Ohio's top universities in federal research funding. External sponsored programs exceed \$100 million annually. The university has been a careful steward of its finances, and consequently is in sound fiscal condition. Tuition increases have been moderate while quality of instruction has remained a high priority, making the institution one of the best values for higher education in Ohio.

Situated in the Miami Valley region of Ohio just an hour north of Cincinnati, Dayton is a mid-sized Midwestern city with a history of innovation surrounded by a diverse metropolitan area of almost a million residents. Home to several international corporations, as well as the Wright-Patterson Air Force Base, the region is known for its strengths in information technology, aerospace research and development, advanced materials engineering and health and human services. Dayton is also home to great school systems, a rich cultural entertainment mix including symphony, opera, and ballet companies along with more green space for outdoor pursuits than any city of its size.

The university's sports and entertainment complex is not only home to all of its Division 1 athletics, but is ranked as one of the top 10 arenas of its size in the world and a premier stopping point for major concert tours.

Through strategic capital projects, nearly every academic building has undergone expansion or renovation. Residential facilities are among the most modern and spacious in the Midwest. Importantly, Wright State University is strongly committed to diversity and ensuring a welcoming and inclusive campus.





# Institutional Points of Pride

## Mission

- Build a solid foundation for student success at all levels through high-quality, innovative programs;
- Conduct scholarly research and creative endeavors that impact quality of life;
- Engage in meaningful community service;
- Drive economic revitalization of the region and state and empower all students, faculty, staff, and alumni to develop professionally, intellectually, and personally

## Vision

- Wright State University, inspired by the creative spirit of the Wright brothers, will be Ohio's most learning-centered and innovative university, known and admired for its inclusive culture that respects the unique value of each student, faculty, and alumni and for the positive transformative impact on the lives of students and communities served.

## Strategic Goals

- Academic Quality and Program Distinctiveness
- Student Access and Educational Attainment
- Research and Innovation
- Community and Economic Development
- Diversity and a Welcoming, Inclusive Campus

## National Recognition

- Ranked among the 260 Best National Universities in the America's Best Colleges Report, 4th year in a row - US News and World Report
- Named one of the Best in the Midwest colleges, 4th year in a row - Princeton Review
- Named to President's Higher Education Community Service Honor Roll with Distinction, 2013, for fourth year in a row - Corporation for National and Community Service
- Named Military Friendly School, 2013, for the past five years in a row - Military Advanced Education and Victory Media
- Ranked one of the top five of the Nation's Top Disability-Friendly Schools - College Success for Students with Physical Disabilities

# About President David Hopkins

- David R. Hopkins previously served as provost of Wright State University from 2003 until his appointment as president in February 2007.
- A central theme to his administration has been the creation of a culture for innovation throughout the university that is reflected through the development of several Centers of Excellence. Six of these multidisciplinary units have been designated Ohio Centers of Excellence by the state and reflect a commitment to technology-based economic development by attracting and retaining national researchers, educators, artists, students, and investments to produce a quality of life conducive to future growth that will transform the region.
- These centers incorporate current and future collaborations with business, industry, and government in such areas as human-centered innovation, medical readiness, knowledge-enabled computing, neuroscience, product reliability, micro air vehicle research, and visual and performing arts innovation and leadership.
- Hopkins came to Wright State from Indiana State University, where he served from 2001 to 2003 as senior associate vice president for academic affairs and interim dean of the School of Business. While at Indiana State University, he also served as interim provost and vice president for academic affairs from 2000 to 2001; associate vice president for academic affairs from 1996 to 2000; assistant vice president for academic affairs from 1995 to 1996; and chairperson and professor in the Department of Physical Education from 1988 to 1994.



# About Provost Sundaram Narayanan



- Sundaram Narayanan, former dean of the College of Engineering and Computer Science who helped create and lead the Wright State Research Institute, began serving as university provost March 18, 2013.
- The appointment marks the continuation of an exemplary 18-year career at Wright State for Narayanan, Ph.D., P.E.
- Narayanan came to Wright State as an assistant engineering professor and served as chair of the Department of Biomedical, Industrial and Human Factors Engineering (BIE) for nine years. He was later appointed executive director of the Wright State Research Institute and then named dean of the College of Engineering and Computer Science, serving both positions concurrently.

# About the College of Education and Human Services (CEHS) <http://education-human-services.wright.edu/>



The College of Education and Human Services is in its fifth decade of service to the region, the state, and the nation and takes pride in the foundation as an institution and the difference it has made in the lives of our current and former students.

The College of Education and Human Services at Wright State University is one of 51 teacher preparation institutions in the state of Ohio accredited by the National Council for the Accreditation of Teacher Education (NCATE). The entire educator preparation program has NCATE accreditation and full approval by the Ohio Board of Regents.

## CEHS by the Numbers 2013-2014

Undergraduate students: 1,321  
Graduate students: 690  
Intending majors: 532  
Total CEHS Alumni: 28,508  
Bachelor's Degrees Awarded: 366  
Master's Degrees Awarded: 257  
Licenses and Endorsements Recommended: 447

## About CEHS (cont.)

The CEHS, through its four academic departments: Human Services <http://education-human-services.wright.edu/human-services>, Kinesiology & Health <http://education-human-services.wright.edu/kinesiology-and-health>, Leadership Studies in Education & Organizations <http://education-human-services.wright.edu/leadership-studies-in-education-and-organizations>; and, Teacher Education <http://education-human-services.wright.edu/teacher-education> offers 10 undergraduate and 43 graduate programs with 40 programs leading to a license or endorsement. The College maintains national accreditations with NCATE, CACREP, CORE, and CAATE. Partnerships with the College of Science and Mathematics and the College of Liberal Arts provide strong content knowledge to students in teacher preparation programs. Externally, the College continues to cultivate and expand its collaborative efforts through partnerships with area P-12 schools, Wright State's involvement in the Dayton Regional STEM School (DRSS), regional, state, and national universities, and local business and industry.

The Council for the Accreditation of Counseling and Related Educational Programs (CACREP) has accredited the school counseling and clinical mental health counseling programs. The undergraduate Rehabilitation Services degree program and the Master of Rehabilitation Counseling, in severe disabilities and chemical dependency, are accredited by the Council on Rehabilitation Counseling (CORE).

The Athletic Training Education Program (ATEP) is accredited by the Commission on Accreditation of Athletic Training Education (CAATE). The Sports Science is nationally accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP).

These voluntary accreditations assure current students and alumni that when reviewed and evaluated by external associations, programs are considered excellent and are based on the best current available research to guide professional practice.

The College has been proud to be a member of the National Network for Educational Renewal (NNER) since 1993 and has recently assumed the role of administrative host of the NNER. The Dean participates on the NNER Governing Council and Executive Committee and meets monthly with Ohio's State University Education Dean's Council (SUED). Dean Harris chaired SUED during the 2013-2014 academic year.

The College is also a committed National Association of Professional Development Schools (NAPDS) member and has developed innovative partnerships the Professional Development Schools and the Professional Development Community to marry the goals of the community and faculty for research, grant writing, and practical application of course work. CEHS offers active community engagement for its students and graduates.

About the

# Dean Position

Wright State University (WSU) invites nominations and applications to attract an innovative, entrepreneurial, and professionally engaged leader to serve as the next Dean of the College of Education and Human Services (CEHS) during this exciting and critical time of growth and development. The Dean is the principal officer and spokesperson for the College, participates in national discussions around educational renewal and maintains a leadership role in relationships with regional education entities, external legislative constituencies and local communities.

The University seeks an exceptional leader who is a dynamic and energetic individual with the ability to effectively engage faculty, staff, students, and external constituencies in a collegial and collaborative manner. Reporting to the Provost, the Dean serves as chief academic and administrative officer of the college responsible for the administration of academic programs; student success; strategic and fiscal planning; evaluation of faculty and staff; promoting of diversity awareness; and planning and promoting new academic programs, community services, and campus facilities. The Dean has a key leadership role in the economic and cultural needs of the region; ensures the appropriate balance of staffing through talent acquisition, retention, and performance management; leads fundraising and grant acquisition; and engages with community to align program offerings of fields in demand.

The Dean must be a strategic thinker, adept at building partnerships within a diverse community, knowledgeable in higher education issues, collaborative in developing team-focused, data-driven approaches to problem solving, and possess strong people-skills.

Working in partnership with the senior administration as a member of the Council of Deans, the successful candidate will be expected to embrace and contribute to the mission of the University. This is an outstanding opportunity for a creative leader at a very exciting time in the continued growth of the College and Wright State University.

# Responsibilities

- Fosters and develops an inclusive and evolving curricular and pedagogical environment, setting the tone and guidance of academic programs;
- Supports an environment for active and integrative learning that helps students achieve academic success and become career professionals, responsible citizens and life-long learners, building on the University's nationally recognized record of student community engagement;
- Guides the development and assessment outcomes for academic programs, faculty development, scholarship and teaching, in conjunction with directors and faculty across the campus, in alignment with the WSU mission and values. Is committed to supporting and enhancing research grant and contract activity;
- Provides leadership to ensure the integrity, accountability, and continuous improvement of all programs, resources, and services of CEHS;
- Represents all programs and offices in the College to alumni, other academic institutions, accrediting bodies, and the community at large;
- Provides leadership in the design and implementation of new academic programs and policies;
- Provides experience with and leadership in the area of student development, excellence in teaching, active scholarship, and creative activities;
- Consults with and advocates on behalf of the College with the Provost and senior leadership on budget, enrollment, faculty, and administrative issues;
- Facilitates interdisciplinary partnerships among academic programs and other divisions of the university, the faculty, students, and administrators;
- Oversees the administration of faculty development, retention, promotion, and tenure process for faculty;
- Provides leadership in the ongoing strategic planning process for the College including establishing base budgets for operations, capital budgets for current and future years; and, anticipating budget requirements, including human resource needs in a changing environment as WSU moves to a Mission Driven Allocation model (MDA);
- Articulates a vision for research, teaching, and learning with demonstrated success in planning, initiating, managing and evaluating institutional change. Understands and embraces the dimensions and dynamics of inclusive excellence;
- Demonstrates ability to facilitate partnerships among academic programs, other divisions of the university, faculty, students, and community constituents.

# Qualifications

- Earned doctorate or terminal degree from an accredited institution;
- Record of professional accomplishments and scholarship that meet the qualifications for appointment to the rank of professor in the college;
- Strong and sustained record of teaching excellence and interdisciplinary initiatives;
- Strong and sustained record of research and creative accomplishments;
- Substantial administrative personnel and budgetary experience;
- Evidence of a commitment to and success securing external funding;
- Evidence of a strong commitment to helping students obtain a broad-based education;
- Evidence in curriculum development including a commitment to collaboration and innovative pedagogies;
- Evidence of strong interpersonal and communications skills with faculty, staff, students, alumni, and community members;
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across divisions;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge partnerships and build productive relationships with both campus and business community constituencies;
- Evidence of recruitment and retention of a diverse faculty and staff, as well as teambuilding, supervision, and staff support for professional development;
- Demonstrated commitment to student centeredness and optimization of student learning.



# Procedure for Candidacy

Review of applications will begin immediately, and continue until the position is filled.

Applications should include a current curriculum vita and letter explaining interest and relevant experience. For additional information concerning Wright State University visit [www.wright.edu](http://www.wright.edu)

Nomination and applications should be submitted electronically in confidence to Jeffrey Harris.

## Contact Information:

Jeffrey Harris, Managing Partner  
Harris Search Associates

Tel: 614-798-8500 ext. 125  
Email: [jeff@harrisandassociates.com](mailto:jeff@harrisandassociates.com)  
[www.harrisandassociates.com](http://www.harrisandassociates.com)  
[www.iicpartners.com](http://www.iicpartners.com)

*Wright State University is committed to a policy of equal opportunity and affirmative action, and specifically encourages applications from members of underrepresented groups.*



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Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.

Argentina	Denmark	Latvia	Sweden
Australia	Finland	Mexico	Switzerland
Austria	France	Norway	Taiwan
Belguim	Germany	Poland	Thailand
Brazil	India	Romania	The Netherlands
Canada	Ireland	Russia	United Kingdom
Chile	Italy	Spain	United States
China			Venezuela
Columbia			
Czech Republic			